



## KIZZA DEO CARPENTRY WORKING SAFETY POLICY

# **HEALTH, SAFETY, SECURITY AND QUALITY.**

**Kizza Deo Carpentry** values the health and safety of her employees, security for the property and people we deal with provide high regard to the protection of the environment while fronting quality service/products.

We shall consistently promote health, safety, security and quality through training of our staff, both informally and formally, on a regular basis.

**“NO VALUE AND URGENCY OF ANY WORK SHOULD OVERRIDE SAFETY.”**

### **OUR COMMITMENT:**

- PROTECT ALL PEOPLE.
- PROTECT AND SECURE PROPERTY.
- MAKE REPORTS ON OUR SAFETY PERFORMANCE.
- PROVIDE FORMAL AND SAFETY EQUIPMENT TO ALL EMPLOYEES
- SHARE ALL SAFETY ISSUES WITH THE PEOPLE WE DEAL WITH.
- MANAGE SAFETY AS A COMPONENT OF OUR BUSINESS
- PROMOTE AND PROVIDE QUALITY
- KEEP A CLEAN ENVIRONMENT.

### **SAFETY POLICY.**

1-NO HARM TO PEOPLE.

2-NO SMOKING AND DRINKING AT PLACE OF WORK.

3-DRIVING SHALL NOT EXCEED 100KM/HR AND/OR AS PER TRAFFIC LAWS OF UGANDA.

### **RESPONSIBILITY.**

(+) It's the responsibility of management to formulate HSSQ policy and ensure compliance.

(+) It's the responsibility of every employee to raise safety issues, address them, protect oneself and others.

(+) respect and comply with statutory regulations on safety.

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### **WORKING SAFELY:**

Safety means protecting yourself, others and Environment against any harm. Working safely requires a high degree of responsibility with the necessary safety wear and equipment emphasis being placed on no harming to oneself, other people and protecting the environment in which we operate in.

#### **How does one work safely?**

##### ***1. Always identify the hazard***

A hazard is something with the potential to cause harm to a person, environment ,plant for example working at heights ,open electrical wires ,heaps of stones ,short ladders incase the building is tall e.t.c These are normally caused by incorrect use of equipment ,wrong tools /equipment used, operating without authority ,failure to secure /warn ,[procedures not followed /understood or misperception of hazards and failure to identify and put controls to prevent accidents

##### ***2. Planning to work around your hazard.***

Control measures should be put into place in order to over come accidents .Incase the hazard is a trench at the site, then sign posts should indicate that nobody is allowed beyond a particular area.

##### ***3. Communication***

Supervisors have the duty and obligation to communicate with workers in case of any change in scope of work, equipment and tools to be used at a particular site. Communication is also important between the workers on particular site if site

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conditions change. For example one can switch on the socket and if others are not informed about it, it can cause an accident.

### ***4. Taking Personal responsibility for your action and those of others.***

It is the responsibility of everybody to put control measures in order to avoid accidents that can harm one and others.

### **HEMP: Hazard and effect management process**

#### ***When to apply hazard and effect Management Process (HEMP)***

- -At the start of each contracted operation
- -Prior to the introduction of a new hazard control to the operation
- -Prior to any major change (Structural, operational, maintenance) or phase of project

### **HSSE (HEALTH, SAFETY, SECURITY, ENVIROMENT) RULES**

#### ***All company staff of any level must;***

- Comply with the law, standard and procedures

This mainly concerns rules to be followed before any contracted operation takes place. These include having safety equipment like gloves, helmets, safety shoes e.t.c. Communication in this case is very important.

- Intervene on unsafe or non –compliant actions

It's the responsibility of everybody to help people in danger or involve on any thing in order to avoid accidents.

This can be on sites, at home or place of work. This is very important because life is the most precious thing on earth.

-Respect our neighbors

There is need for respect of workers and the community in general.

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